Maritime Anti-Corruption Network
Wildersgade 14, 1408 Copenhagen, Denmark
macn@macn.dk

Maritime Anti-Corruption Network

Internship, Autumn 2025

Position Overview

The Maritime Anti-Corruption Network (MACN) is a global business network working towards the vision of a maritime industry free of corruption that enables fair trade to the benefit of society at large. Established by a small group of committed maritime companies, MACN has grown to include over 220 members globally and has become a prominent example of collective action to tackle corruption.

MACN seeks to engage talented interns for our Copenhagen office for the Autumn semester 2025. Internship candidates should be interested in working with companies to integrate Anti-Corruption, compliance, and risk analysis into business strategies and further MACN's mission to eliminate corruption in maritime trade.

We are looking for someone who exhibits analytical thinking, curiosity, and a passion for sustainable business, with excellent oral and written presentation and interpersonal skills. The ideal candidate will have a strong aptitude for data analysis and management, as this will also be a focus of the internship.

Responsibilities include research, analysis, communications, direct member work, data management, and the ability to understand and contribute to MACN's network. Internship candidates should be enrolled in a postgraduate program and must be eligible to receive credits/points from the internship. The internship is ideally full time for 6 months, but this can be modified according to the student's situation and the prospect of receiving credits from your university (4 months as a minimum).

Responsibilities

- **Data Management and Analytics:**
  - Validate reported corruption incidents and develop processes for data cleaning and validation
  - Contribute to improving data handling procedures and reporting systems
  - Develop and implement data visualization solutions to effectively communicate insights
  - Propose innovative approaches to enhance data collection, management, and utilization

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- **Research and Analysis:** Conduct primary and secondary research on a broad spectrum of market, stakeholder, and policy issues and perform rigorous quantitative and qualitative analysis of data and information.
- **Working with Data:** Perform various data analysis tasks like data wrangling and mining and create dynamic visualizations using spreadsheets and databases like Excel or other cloud databases.
- **Funding Research:** Identify and research potential funding opportunities for MACN initiatives and projects.
- **Writing and Communications:** Prepare and/or edit written reports and briefs targeted at a business audience and develop and deliver written and oral presentations.
- **MACN Tools Development:** Develop and improve MACN integrity tools.

What do we require?

- **Education:** Bachelor's degree, strong academic and professional record, and current enrollment in a relevant postgraduate program. Degrees in data science, statistics, business analytics, or related fields are particularly valuable.
- **Skills:**
    - Exceptional verbal and written English
    - Strong data analysis and management capabilities
    - Research, presentation, organization, facilitation, and interpersonal skills
    - Analytical skills, critical thinking, and meticulous attention to detail
- **Technical Expertise:**
    - Proficiency in Microsoft Office (Excel, PowerPoint, Word)
    - Working knowledge of data analytical tools is highly desired
    - Experience with Salesforce is a plus
- **Interest or Experience in:** Maritime industry, Port Governance, Anti-Corruption, anti-corruption compliance, or data management/analytics.

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What do we offer?

- Monthly compensation of 3,000 DKK in accordance with applicable rules, in addition to the State Educational Grant (SU) (if applicable).
- Lunch will be provided during the internship program at no cost.
- Work in our attractive office located in the Christianshavn area of Copenhagen.
- A collaborative, friendly work environment with a positive team atmosphere and strong culture of knowledge sharing.
- Opportunity to gain valuable experiences and develop your career, including:
    - Collaboration with staff members at all levels of the organization
    - Contributing ideas with the potential to see them translated into real solutions
    - Integrating theory and practice
    - Developing communication, interpersonal and data management skills
    - Supporting MACN during our biannual Member Meeting in Asia in October
    - Contributing to MACN's in-country Collective Action projects
    - Gaining hands-on experience in data analysis and management in an international non-profit

Application Deadline and Questions

The application deadline is 11 April 2025. Please send your cover letter, CV, and other relevant documentation to recruitment@macn.dk and title your email "Internship MACN, Autumn 2025". We review applications on an ongoing basis and reserve the right to remove the ad when we have found the right candidate.
If you have any questions, feel free to contact the team at recruitment@macn.dk. The internship will commence in August 2025, exact date TBD upon agreement.

Diversity

MACN is committed to developing an inclusive work environment where diversity of thought, style, culture, and skill is valued in support of individual performance and potential, as well as our goals and mission.